

EMPLOYEE INCENTIVE PLANS - REPURCHASE OF SHARES

Amsterdam, the Netherlands - Flow Traders N.V. ("Flow Traders") (Euronext: FLOW) announces that the purchase of shares associated with various employee incentive plans has been completed.

Flow Traders has repurchased 200,000 of its own shares in the period from 11 February 2020 up to and including 19 February 2020 at an average price of €19.61. The consideration of this purchase was €3.9 million.

Separately, in 2019, Flow Traders employees have invested €1.5 million in the employee equity participation programme (FCIP). Accordingly, 75,906 Flow Traders shares in the period from 7 February 2020 up to and including 14 February 2020 were purchased at an average price of €19.82.

The share purchases mentioned in this announcement are in addition to the share buyback programme.

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